

Sunday, November 10: Upcoming Renovation Projects & Priorities

11:30- 12:00 (Carry in Lunch/Potluck)

12:00- 1:00: Presentation & Questions

This meeting will give the congregation an opportunity to hear an overview and explanation of the repair issues and renovation projects that lie ahead for the church. The meeting will begin with a 20 to 30 minute presentation by Nathan J. Fry, Project Planner and Estimator from Arthur Funk & Sons, Inc., who will provide a technical overview of the projects and the rationale for their priorities. Following the presentation, Nate and the Renovation Team will address questions and comments. We are very fortunate to have Nate Fry assisting us as he brings with him the familiarity of our facility as our project manager for our Phase 1 renovation of the Kitchen and Fellowship Hall.

Sunday, November 24: Plan of Organization Changes

11:30 -12:00: Carry in Lunch/Potluck

12:00 -1:30: Presentation & Questions

This meeting will begin with a presentation by Dan Hotchkiss, our consultant, who will join us by Zoom to provide a basic overview and rationale of the big shifts the new bylaws and policies will have over our current plan of organization. Two of these big shifts are 1) the shift to a smaller board that focuses on governance, i.e., mission, vision, evaluation, and policy development, and 2) ministry, i.e., delegation of ministry responsibilities to staff. Dan will make a 20 - 30-minute presentation, leaving an hour or more for questions, conversation, and consulting.

Dan has consulted with a wide spectrum of churches, synagogues, and other organizations spanning over 33 denominational families. Through his coaching, teaching, and writing, Dan has touched the lives of an even wider range of leaders. His focus is to help organizations engage their constituents in discerning what their mission calls for at a given time, and to empower leaders to act boldly and creatively. Prior to consulting independently, Dan served as a Unitarian Universalist parish minister, denominational executive, and senior consultant for the Alban Institute.